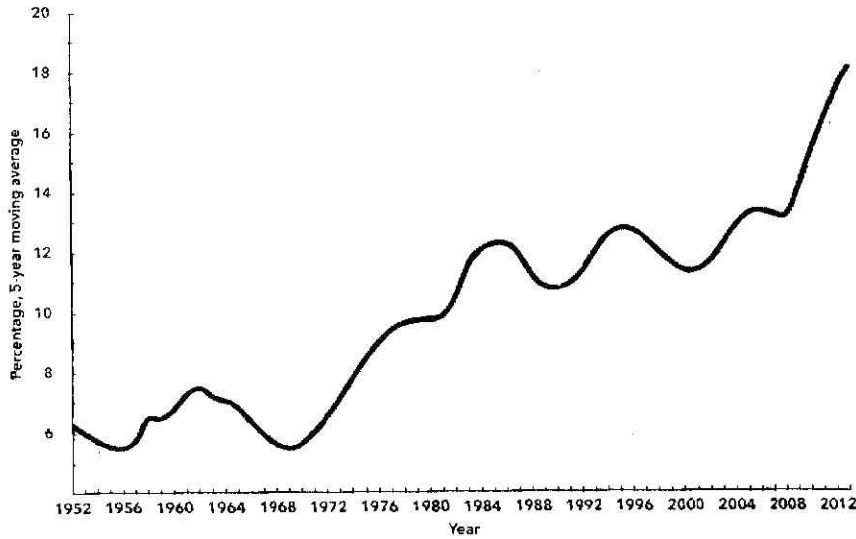


Chart 1. Real Jobless Rate for Men Ages 25-54

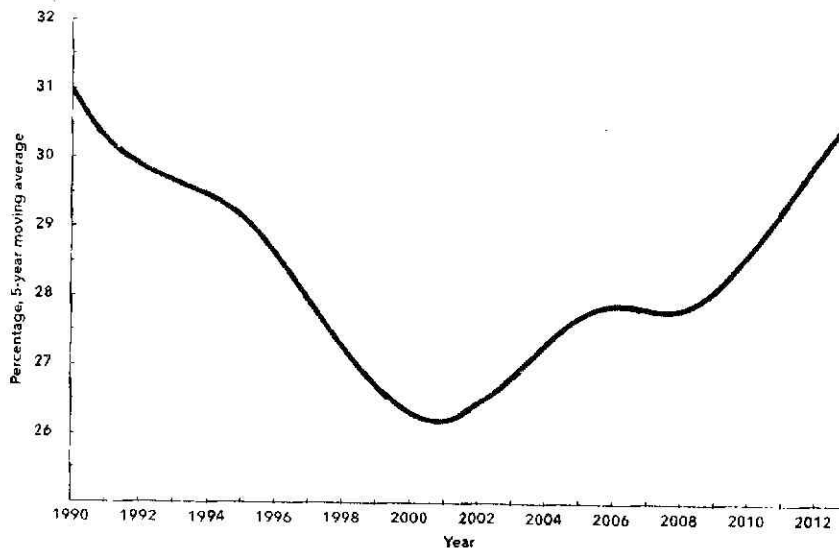


Sources: U. S. Bureau of Labor Statistics (BLS), "Employment Level" and "Population Level," series LNU02000061 and LNU00000061, <http://data.bls.gov>.

Note: The real jobless rate is calculated as $1 - \text{employed/civilian non institutional population}$ for a given age group. It is the inverse of what the BLS terms the "Employment-Population Ratio."

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Chart 2. Real Jobless Rate for Women Ages 25-54



Sources: BLS, "Employment Level" and "Population Level," series LNU02000062 and LNU00000062. Also see note to Chart 1.

Note: The real jobless rate is calculated as $1 - \text{employed/civilian non institutional population}$ for a given age group. It is the inverse of what the BLS terms the "Employment-Population Ratio."

**Table 1. Estimate of Jobs Needed for Full Employment
(September 2013)**

Unemployed	11.3 million
Marginally attached to labor force--did look for work in last year but not in last four weeks because	
a) thought none was available	0.4 million
b) of illness, lack of transportation, lack of daycare, etc.	0.8 million
c) working part-time for economic reasons	7.9 million
Total BLS Estimate Un- and Underemployment	20.4 million
Number of people that would be in the labor force if participation rate had not declined from 67.3 to 63.2 percent (minus the 1.2 million not in labor force but counted above as marginally attached).	8.8 million
Total jobs needed for full employment	29.2 million

Note: If the incarcerated population--consisting of some 2 million people at the end of 2012, the greater portion of which constitute hidden unemployment (and well over half of whom are racial/ethnic minorities)--were added to this total, it would come to over 31 million.²⁰

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